

**AGENDA
OF THE WORK SESSION
CITY OF EAST GRAND FORKS
TUESDAY, OCTOBER 22, 2024 – 5:00 PM**

CALL TO ORDER:

CALL OF ROLL:

DETERMINATION OF A QUORUM:

- 1. Request to Name New Outdoor Rink & Add Sponsorship Signage – Jeremy King**
- 2. Consider Improvements to the Green Site – Jason Stordahl**
- 3. Request to Prepare Plans & Specifications for 17th Ave SE Sidewalk Extension – Steve Emery & Reid Huttunen**
- 4. 2025 Raise Application for South End Bridge Planning Study – Reid Huttunen**
- 5. 2025 Budget Update & Request for 2025 Law Enforcement Retention/Recruitment Bonuses – Reid Huttunen**

ADJOURN:

Upcoming Meetings

Council Meeting – Wednesday, November 6, 2024 – Council Chambers – 5:00 PM

Work Session – Tuesday, November 12, 2024 – Training Room – 5:00 PM

Council Meeting – Tuesday, November 19, 2024 – Council Chambers – 5:00 PM

Work Session – Tuesday, November 26, 2024 – Training Room – 5:00 PM

Individuals with disabilities, language barriers or other needs who plan to attend the meeting and will need special accommodations should contact Nancy Ellis, ADA Coordinator at (218)-773-2208. Please contact us at least 48 hours before the meeting to give our staff adequate time to make arrangements. Also, materials can be provided in alternative formats for people with disabilities or with limited English proficiency (LEP) by contacting the ADA Coordinator (218)-773-2208 five (5) days prior to the meeting.

Request for Council Action

Date: October 22, 2024

To: East Grand Forks City Council Mayor Steve Gander, Council President Mark Olstad, Vice-President Tim Riopelle; Council members Clarence Vetter, Dale Helms, Brian Larson, Karen Peterson, and Ben Pokrzywinski.

Cc: File

From: Jeremy King, Parks & Recreation

RE: Request from the Blue Line Club to name the New Outdoor Rink and add sponsorship signage to the exterior of the Blue Line Arena to show appreciation for sponsors.

Background:

The Blue Line Club is requesting the City Council's approval to name the new outdoor rink "The Jim Bradshaw Outdoor Rink" in honor of Mr. Bradshaw's generous sponsorship toward the facility's construction. Naming the rink after Mr. Bradshaw would be a meaningful way to recognize his contribution. While the City does not currently have a formal policy for naming facilities, it has been past practice to honor major donors or key organizers by naming projects or facilities after them.

Additionally, the Blue Line Club is seeking approval to place sponsorship signage on the exterior of the Blue Line Arena. These signs will acknowledge and thank the sponsors who contributed to the rink project. Their support has been vital, and we believe this recognition will strengthen community involvement and partnership.

The design, installation and signage will come at no cost to the city. The Blue Line Club would plan to have the signage installed before the winter season and will contract Custom Stripes for their production and installation.

Budget Impact:

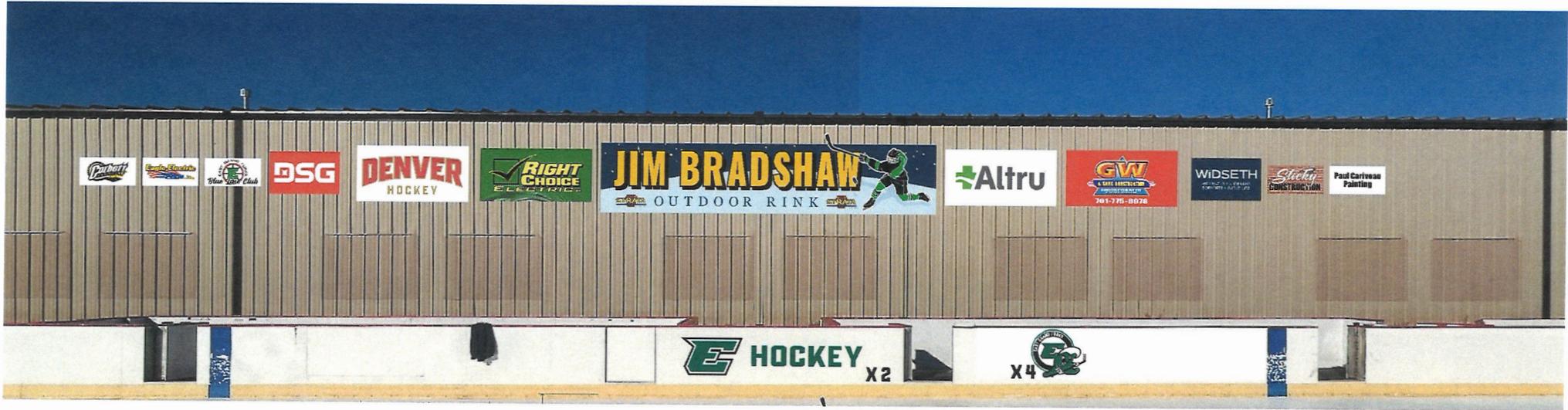
None.

Recommendation:

Approve the name "Jim Bradshaw Outdoor Rink" and the ability to hang sponsorship signage on the exterior of the Blue Line Arena.

Enclosure:

Design proposal.



Request for Council Action

Date: 10/17/2024

To: East Grand Forks City Council Mayor Steve Gander, Council President Mark Olstad, Council Vice-President Tim Riopelle, Council members Clarence Vetter, Ben Pokrzywinski, Dale Helms, Brian Larson, and Karen Peterson.

Cc: File

From: Jason Stordahl-Public Works Director

RE: Green Site Improvement

Background: As more residents utilize the Green Site we are running out of space for leaves and branches, and there is much traffic congestion for those entering and leaving the dumping area. On top of this the leaf/branch drop off area is not paved, and it is very hard to maintain a decent driving/dumping surface during wet times of the year.

To mitigate the issues with the Green Site we would like to expand and pave the leaf/branch dumping area. We are asking that Council considers approving WSN Engineering to prepare plans and specifications for the necessary Green Site Improvements. All funds for the improvements would come from our Refuse Enterprise Fund.

Recommendations: Approve WSN Engineering to prepare plans and specifications for Green Site Improvements.

**ENGINEERS ESTIMATE
CONCRETE PAVING - BRUSH AREA OF YARDWASTE SITE
EAST GRAND FORKS, MN**



ITEM NO.	ITEM DESCRIPTION	PROJECT QUANTITY	UNIT	UNIT PRICE	AMOUNT
1	Mobilization	1	LS	\$ 20,000.00	\$ 20,000.00
2	Common Excavation	575	CU YD	\$ 8.00	\$ 4,600.00
3	Remove Chain Link Fencing	226	LIN FT	\$ 8.00	\$ 1,808.00
4	Geogrid Fabric	2077	SQ YD	\$ 5.00	\$ 10,385.00
5	9" Aggregate Base (CV)	520	CU YD	\$ 60.00	\$ 31,200.00
6	Reinforced Concrete Pavement 7.0"	2047	SQ YD	\$ 120.00	\$ 245,640.00
7	Catch Basin with Casting Assembly	1	LS	\$ 7,500.00	\$ 7,500.00
8	12" RCP STORM SEWER	25	LF	\$ 150.00	\$ 3,750.00
8	Concrete Jersey Barriers	276	LIN FT	\$ 200.00	\$ 55,200.00
9	Common Topsoil Borrow	60	CU YD	\$ 25.00	\$ 1,500.00
10	Turf Establishment	615	SQ YD	\$ 6.00	\$ 3,690.00
Subtotal Construction					\$385,273.00
Engineering (P/S & Const Admin / Inpsection)					\$38,527.30
Contingencies (10%)					\$38,527.30
Total Project Cost					\$423,800.30

Concrete Pavement (163'x113')

10' Jersey Barrier (32" High) - \$1100.00 Each Material Only (6000 LB Each)

Request for Council Action

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To: East Grand Forks City Council Mayor Steve Gander, Council President Mark Olstad, Council Vice-President Tim Riopelle, Council members Clarence Vetter, Ben Pokrzywinski, Dale Helms, Brian Larson, and Karen Peterson.

Cc: File

From: Steve Emery, City Engineer
Reid Huttunen, City Administrator

RE: Request to prepare Plans & Specification for 17th Ave SE Sidewalk Extension

Background:

The City has received a couple of requests from residents to consider adding a sidewalk connection at the end of the cul-de-sac at 17th Ave SE, connecting the existing 17th Ave SE sidewalk to the sidewalk along Bygland Rd SE. This sidewalk extension will provide a safer pedestrian connection between the neighborhood, Southpoint Elementary School, and Central Middle School.

Widseth has completed a desktop estimate of the sidewalk extension at an estimated price of \$39,781.50. It is possible the City will need to work with the private property owner to take an easement for the proposed sidewalk location.

Budget Impact:

In FY2025, the City will be expecting to receive an additional \$40,218.00 in Transportation Advancement Funds from MNDOT. This is a new funding source which MNDOT began dispersing in 2024, and this project is an eligible use of these funds.

Recommendation:

Authorize Widseth to prepare Plans & Specifications for the 17th Ave SE Sidewalk extension.

Enclosures:

17th Ave SE Sidewalk Extension Engineers estimate
Location picture depicting approximate location of the sidewalk

**ENGINEERS ESTIMATE
17th AVE SE SIDEWALK EXTENSION
EAST GRAND FORKS, MN**



9/24/2024

ITEM NO.	ITEM DESCRIPTION	PROJECT QUANTITY	UNIT	UNIT PRICE	AMOUNT
1	Mobilization	1	LS	\$ 2,500.00	\$ 2,500.00
2	Traffic Control	1	LS	\$ 1,500.00	\$ 1,500.00
3	Remove Curb & Gutter	15	LF	\$ 45.00	\$ 675.00
4	Topsoil Stripping	35	CY	\$ 25.00	\$ 875.00
5	Common Borrow (CV)	135	CY	\$ 25.00	\$ 3,375.00
6	20" CMP Arch Pipe Culvert	70	LF	\$ 75.00	\$ 5,250.00
7	20" CMP Aprons	2	EA	\$ 500.00	\$ 1,000.00
8	Aggregate Base (CV)	3	CY	\$ 150.00	\$ 450.00
9	Concrete Curb & Gutter	15	LF	\$ 100.00	\$ 1,500.00
8	4" Concrete Sidewalk (75'x5')	375	SF	\$ 18.00	\$ 6,750.00
9	6" Concete Sidewalk (10'x5')	50	SF	\$ 30.00	\$ 1,500.00
10	Topsoil Borrow (LV)	50	CY	\$ 75.00	\$ 3,750.00
11	Turf Establishment	425	SY	\$ 16.00	\$ 6,800.00
12	Bio-Rolls	40	LF	\$ 6.00	\$ 240.00
Subtotal Construction					\$36,165.00
Construction Contingencies (10%)					\$3,616.50
Total Project Cost					\$39,781.50



Request for Council Action

Date: October 22, 2024

To: East Grand Forks City Council Mayor Steve Gander, Council President Mark Olstad, Council Vice-President Tim Riopelle, Council members Clarence Vetter, Ben Pokrzywinski, Dale Helms, Brian Larson, and Karen Peterson.

Cc: File

From: Reid Huttunen, City Administrator

RE: FY2025 RAISE Application for So. End Bridge Planning Study

Background:

In June 2024, the City of East Grand Forks was notified by the USDOT that it was not selected for a FY2024 RAISE Grant, which would have funded \$7.5 Million for continued Study and Pre-Design of a new East Grand Forks/Grand Forks Red River Bridge Crossing.

In September 2024, we had an opportunity to participate in a USDOT Application Debrief and were provided with a summary of how our application scored.

In total USDOT received 1048 applications requesting \$13 Billion in project funding. A total of 144 applications were funded nationwide (planning and capital projects) worth \$1.8 Billion.

RAISE Grant applications are scored on eight (8) project merit criteria. In order for a project to become eligible for funding, an application must be scored as "Highly Recommended." Highly Recommended projects are those that score "High" in at least six (6) of eight (8) project criteria. In our FY2024 Application, we scored High in 5 of 8 criteria (listed below). Once an application scores as highly recommended, it does not guarantee funding, but the application does become considered a "project of merit" and the scoring is locked in for any future application periods and is automatically passed into the next round of application review (financial & project readiness review).

Project Criteria - SCORE

1. Safety - HIGH
2. Environmental Sustainability - MEDIUM
3. Quality of Life - HIGH
4. Improves Mobility and Community Connectivity - HIGH
5. Economic Competitiveness and Opportunity - MEDIUM
6. State of Good Repair - HIGH
7. Partnership & Collaboration - HIGH
8. Innovation - MEDIUM

The RAISE Grant will soon be opening the FY2025 round of application. The Notice of Funding Opportunity is expected to be released in late October/early November and the application period will be open for 90 days from the date of release.

We have continued discussion and meetings with our partners in this bridge effort, City of Grand Forks, Grand Forks County and Polk County. At a staff level, we feel we should continue our urgency in building on our FY2024 application and re-apply for the FY2025 opportunity.

We have requested a proposal for grant writing services from SRF Consulting including a scope of work that will review all aspects of our previous application and look for areas of improvement. Extra time and attention will be focused on the three Project Merit Criteria which were scored medium: those being Environmental Sustainability, Economic Competitiveness & Opportunity, and Innovation.

As of Friday, October 18th I have not received the written contract amendment proposal from SRF. It is expected that I'll have it before the City Council Work Session on 10/22/2024. We'll be prepared to present the formal contract proposal and budget considerations to the City Council at the Work Session.

Recommendation & Next Steps:

Approve the proposed contract amendment for SRF Consulting to support grant writing for the FY2025 USDOT RAISE Grant

Enclosures:

SRF Consulting Contract Amendment #2 – not yet received as of 10/18/2024

Request for Council Action

Date: October 22, 2024

To: East Grand Forks City Council Mayor Steve Gander, Council President Mark Olstad, Council Vice-President Tim Riopelle, Council members Clarence Vetter, Ben Pokrzywinski, Dale Helms, Brian Larson, and Karen Peterson.

Cc: File

From: Reid Huttunen, City Administrator

RE: 2025 Budget Update and request for 2025 Law Enforcement Retention/Recruitment Bonuses

Background:

The Preliminary Budget for 2025 has been set at a 7% General Levy increase. Total Property Tax Levy being at \$7,415,188.

At the proposed budget, Expenditures over Revenues is at \$234,484.00

A few items for consideration when looking at our 2025 Budget Outlook.

Health Insurance: This remains the biggest unanswered question in our 2025 Budget.

- BCBS Group Health Insurance:
 - o 2024 Annual Premium: \$1,472,505.00
 - o BCBS 2025 Renewal Estimate: \$1,722,832.00
 - o Increase from 2024: \$250,327.00
- Individual Coverage HRA (ICHRA):
 - o As of 10/18/2024, the City has not received the 2025 Proposed Rates and Insurance Plans that will be available in the Individual Marketplace. We are being told that we'll receive these the week of 10/21/2024.
 - o As soon as we receive the rates, we'll share them with employees for their review.
 - o Using the anticipated 2025 ICHRA rates, we expect the total annual premium to be a reduction from City's 2024 Group Premium.

Law Enforcement Recruitment & Retention bonuses:

- The City & Law Enforcement Labor Services (LELS) have MOU's in place for 2024 to offer bonuses for Recruitment & Relocation of new officers, as well as a retention bonus for our current Police Department staff.
- The Recruitment & Relocation bonuses are included in the 2025 budget at approximately \$15,000 for the year.
- LELS has requested that the retention bonus be renewed and continued in 2025. This is not included in the 2025 preliminary budget. Should the City Council decide to renew the MOU for 2025, we'll need to increase the budget by \$41,500.

Next Steps:

- Seeking discussion and direction on the 2025 Budget.
- Does the City Council support continuing the LELS Recruitment and Retention bonuses in 2025
- We expect to receive final Health Insurance premium rates the week of 10/21/2024 and will plan continued Budget Discussion.

Enclosures:

2025 Budget Brief Summary at a 7% levy increase
2024 LELS Recruitment & Retention Bonus MOU's

**CITY OF EAST GRAND FORKS, MINNESOTA
GENERAL FUND
REVENUE AND EXPENDITURE SUMMARY
September 17, 2024**

	Actual 2022	Actual 2023	Budget 2024	Budget 2025	CHANGE OVER 2024 BUDGET	
					AMOUNT	%
REVENUES/SOURCES						
1 Property Tax Levy*	\$ 5,646,759	\$ 6,562,480	\$ 6,930,081	\$ 7,415,188	\$ 485,107	7.0%
2 Franchise & Other Taxes	1,702,729	1,667,902	1,567,683	1,608,397	\$ 40,714	2.6%
3 Licenses & Permits	107,019	124,848	116,275	114,375	\$ (1,900)	-1.6%
4 Intergovernmental	2,943,524	2,657,902	2,839,577	2,884,525	\$ 44,948	1.6%
5 Charges for Services	1,431,641	1,455,808	1,451,180	1,454,454	\$ 3,274	0.2%
6 Fines & Forfeits	80,311	75,478	118,000	68,500	\$ (49,500)	-41.9%
7 Other Revenues	179,633	222,532	38,500	110,400	\$ 71,900	186.8%
8 Other Financing Sources	133,285	154,239	266,600	315,000	\$ 48,400	18.2%
9 Total Revenues/Other Sources	\$ 12,224,903	\$ 12,921,190	\$ 13,327,897	\$ 13,970,839	\$ 642,943	4.8%
10 Reserved Used/Excess	341,734	150,559	174,064		(174,064)	-100.0%
Total Available Resources	\$ 12,566,637	\$ 13,071,749	\$ 13,501,961	\$ 13,970,839	\$ 468,879	3.5%

EXPENDITURES/USES

Current:

11 General Government	\$ 1,617,419	\$ 1,427,788	\$ 1,508,738	\$ 1,630,170	\$ 121,431	8.0%
12 Police	3,115,653	3,290,065	3,667,614	3,827,711	\$ 160,097	4.4%
13 Fire	1,367,280	1,403,004	1,516,159	1,582,164	\$ 66,005	4.4%
14 Other Public Safety	188,590	190,122	204,534	252,669	\$ 48,135	23.5%
15 Public Works	1,696,823	1,563,719	1,766,810	1,799,145	\$ 32,335	1.8%
16 Recreation & Culture	1,931,265	1,886,678	2,168,822	2,268,211	\$ 99,389	4.6%
17 Community Development	45,526	26,205	66,600	65,000	\$ (1,600)	-2.4%
18 Library	651,803	680,274	785,008	810,605	\$ 25,597	3.3%
19 Senior Center	124,145	133,662	146,036	146,584	\$ 548	0.4%
20 Other Expenditures	381,572	440,559	427,009	457,000	\$ 29,991	7.0%
	11,120,077	11,042,077	12,257,331	12,839,260	581,929	4.7%

Capital Outlay & Other Uses:

21 General Government	-	-	-	-	-	-
22 Police	71,491	95,823	116,500	212,789	\$ 96,289	82.7%
23 Fire	45,721	-	-	-	\$ -	-
24 Public Works	15,295	-	-	-	\$ -	-
25 Street Reconstruction	243,218	256,062	275,000	280,000	\$ 5,000	1.8%
26 Recreation & Culture	20,478	-	60,000	55,000	\$ (5,000)	-8.3%
27 Other Expenditures	130,107	90,636	235,000	285,000	\$ 50,000	21.3%
28 Debt Service	91,516	-	90,000	120,000	\$ 30,000	33.3%
29 Other Financing Uses	828,734	567,818	443,597	413,275	\$ (30,322)	-6.8%
	1,446,560	1,010,339	1,220,097	1,366,064	145,967	12.0%
30	\$ 12,566,636	\$ 12,052,416	\$ 13,477,428	\$ 14,205,324	\$ 727,895	5.4%

Revenues/Sources Over (Under)					
Expenditures and chg Fund Balance	\$ 0	\$ 1,019,333	\$ 24,532	\$ (234,484)	
Budgeted Fund Balance Reserve	457,456				
Payroll increase				508,711	

**MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF EAST GRAND FORKS
AND
LAW ENFORCEMENT LABOR SERVICES
POLICE DEPARTMENT LOCAL NO. 152**

The following is a memorandum of understanding between the City of East Grand Forks (City) and one of its exclusive bargaining units, Law Enforcement Labor Services, Inc. representing Local 152 employees of the East Grand Forks Police Department (Union).

Agreement

RECRUITMENT INCENTIVES

WHEREAS, The City and the Union are parties to a collective bargaining agreement in effect December 31, 2020 through December 31, 2023, and;

WHEREAS, The City and the Union are in on-going negotiations for an updated collective bargaining agreement which is proposed to be in effect from January 1, 2024 through December 31, 2025, and;

WHEREAS, The Union and the City mutually agree that recruitment of law enforcement officers in Minnesota and the United States has been difficult in recent years with low application rates and reduction of new students in law enforcement programs, and;

WHEREAS, The Union and the City mutually agree that as other cities, counties, and state agencies are offering recruitment and retention bonuses varying in amount and frequency, and;

WHEREAS, The Union and the City mutually agree that relocation can be expensive and may add to the reluctance of some applicants, and;

NOW, THEREFORE, the parties agree as follows:

The City agrees to provide recruitment bonuses to be advertised immediately which consist of: \$2500 bonus to be paid on the first check after successful completion of background and beginning the department's field training and evaluation program (FTEP); an additional \$2,500 upon successful completion of FTEP. The relocation bonus of up to \$2,500 will be paid to new officers to move into the city limits of the City of East Grand Forks from greater than 50 miles away, upon receipt of acceptable moving expense receipts.

The parties agree the Memorandum of Understanding terminates on December 31, 2024.

***RECRUITMENT INCENTIVES
2024 calendar year***

IN WITNESS WHEREOF, the parties hereto agree to execute this Memorandum of Agreement on the dates indicated by their respective signatures.

City of East Grand Forks

LELS Local 152

Steven Boudon
Mayor

Doug Henning
Business Agent

Dated: 1-9-2024

Dated: 01/08/2024

Reid Hutto
City Administrator/Clerk-Treasurer

Sgt A. Schrage Digitally signed by Sgt A. Schrage
Date: 2024.01.08 12:58:44 -06'00'
Union Steward

Dated: 1/8/2024

Dated: 1/8/24

RECRUITMENT INCENTIVES
2024 calendar year

**MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF EAST GRAND FORKS
AND
LAW ENFORCEMENT LABOR SERVICES
POLICE DEPARTMENT LOCAL NO. 152**

The following is a memorandum of understanding between the City of East Grand Forks (City) and one of its exclusive bargaining units, Law Enforcement Labor Services, Inc. representing Local 152 employees of the East Grand Forks Police Department (Union).

Agreement

OFFICER RETENTION PROGRAM

WHEREAS, The City and the Union are parties to a collective bargaining agreement in effect December 31, 2020 through December 31, 2023, and;

WHEREAS, The City and the Union are in on-going negotiations for an updated collective bargaining agreement which is proposed to be in effect from January 1, 2024 through December 31, 2025, and;

WHEREAS, The Union and the City mutually agree that recruitment of law enforcement officers in Minnesota and the United States has been difficult in recent years with low application rates and reduction of new students in law enforcement programs, and;

WHEREAS, The Union and the City mutually agree that as other cities, counties, and state agencies are offering recruitment and retention bonuses varying in amount and frequency, and;

WHEREAS, The Union and the City mutually agree that retaining experienced, trained officers is even more important than recruiting new officers who have to be trained, and;

WHEREAS, according to the MN Public Employee Retirement Association (PERA), bonuses are not considered salary for PERA contribution purposes, and;

NOW, THEREFORE, the parties agree as follows:

The Union agrees this MOU is a one-year agreement applicable only to the officers years of service with the East Grand Forks Police Department and further agrees this MOU will sunset at the end of calendar year 2024.

The City agrees to pay a retention bonus to existing officers in two payments, as follows based on years of service completed with the East Grand Forks Police Department:

- Licensed officers with 1-4 years completed with The City: \$1,500
- Licensed officers with 5-9 years completed with The City: \$2,000
- Licensed officers with 10 or more years completed with The City: \$2,500

Officers currently employed and in good standing with the City of East Grand Forks through June 30, 2024, will receive the first bonus payment on the first paycheck of July, 2024 and officers currently employed and in good standing with the City of East Grand Forks through

December 31, 2024 will receive the second bonus payment on the first paycheck of January, 2025.

The Union agrees that if an employee fails to meet standards and is denied a stepped wage increase, they will also be denied a retention bonus.

Years of service are calculated based on the completed years of service with the East Grand Forks Police Department (EGFPD) only. Licensed officers who come to EGFPD with years of service in other departments will have the years of service calculated only by the years of service with the EGFPD.

Specific bonus payments based on EGFPD years of service are as follows:

Employee No	Hire Date	Service years completed as of 6/30/2024	First Paycheck in July Payment	Service years completed as of 12/31/2024	First paycheck in January 2025 Payment
HAIJROD01	10/22/1989	35	\$ 2,500.00	35	\$ 2,500.00
GAHLGRE01	4/16/1999	25	\$ 2,500.00	26	\$ 2,500.00
OLSOCHR01	3/16/2000	24	\$ 2,500.00	25	\$ 2,500.00
SCHRAEI01	1/15/2005	19	\$ 2,500.00	20	\$ 2,500.00
HARTANT01	6/28/2010	14	\$ 2,500.00	15	\$ 2,500.00
QUANJAR01	2/3/2014	10	\$ 2,500.00	10	\$ 2,500.00
GUNDNIC01	9/8/2014	9	\$ 2,000.00	10	\$ 2,500.00
ANDENIC01	3/2/2015	9	\$ 2,000.00	9	\$ 2,000.00
HAJITYL01	8/31/2015	8	\$ 2,000.00	9	\$ 2,000.00
DOUGRYA01	8/22/2016	7	\$ 2,000.00	8	\$ 2,000.00
GRABJOH01	9/13/2017	6	\$ 2,000.00	7	\$ 2,000.00
HODNCOL01	9/24/2018	5	\$ 2,000.00	6	\$ 2,000.00
KORYNIC01	1/9/2019	5	\$ 2,000.00	5	\$ 2,000.00
KNAAPAR01	8/12/2019	4	\$ 1,500.00	5	\$ 2,000.00
ROUEJUS01	4/21/2020	4	\$ 1,500.00	4	\$ 1,500.00
SCHIJAK01	9/15/2020	3	\$ 1,500.00	4	\$ 1,500.00
KALLLAN01	1/20/2021	3	\$ 1,500.00	3	\$ 1,500.00
FLORJAS01	9/21/2021	3	\$ 1,500.00	3	\$ 1,500.00
HESSALE01	5/22/2023	1	\$ 1,500.00	2	\$ 1,500.00
RICHVAN01	7/17/2023			1	\$ 1,500.00
KRAUMIC01	10/30/2023			1	\$ 1,500.00

IN WITNESS WHEREOF, the parties hereto agree to execute this Memorandum of Agreement on the dates indicated by their respective signatures.

City of East Grand Forks

LELS Local 152

Ann Sanden

Doug Henning

Mayor

Business Agent

Dated: 1-9-2024

Dated: 01/08/2024

Reid Heath

Sgt A. Schrage Digitally signed by Sgt A. Schrage
Date: 2024.01.08 13:00:05 -06'00'

City Administrator/Clerk-Treasurer

Union Steward

Dated: 1/8/2024

Dated: 1/8/24